

**Job Title:** Occupational Health Advisor

**Location:** Home based

**Salary:** Up to £45,000 + benefits

**Contract Type:** Permanent

**Hours:** Full or Part Time

## About Us

The new Optima Health is the UK market leader in the provision of Occupational Health and Wellbeing services. Formed by the combination of three leading businesses (Optima Health, TP Health and Healthwork), the new Optima Health is more than the consolidation of the individual legacy businesses, our combined and complementary capability means we can offer unrivalled clinical expertise and industry leading tailored solutions to our clients. Our aim is to improve the health and wellbeing of the UK workforce by supporting healthy high performance in our client organisations, helping them to achieve their full potential through their people.

Optima Health not only provide an excellent package, but we also offer a structured induction and training programme in your first few weeks, with touchpoints all the way through and support from your Line Manager. One of our core values is One Team and growing and developing together is our key commitment. We offer tailored career development and opportunities for further training and qualifications, to support you in your career journey.

## Role Summary

At Optima Health, we're looking for passionate Occupational Health Advisors to join our growing team. Our roles offer the flexibility we all need to achieve a good work-life balance. Our people are at the heart of our success, together we grow our business, providing high quality occupational health services across many industries and sectors, allowing us to help you develop your professional knowledge and expertise.

We have full and part -time positions available across the UK.

Here's what makes us different... But don't take our word for it, please see the short video and testimonials from our colleagues below.

**Continuous Learning:** Our investment in you! Monthly CPD sessions, training opportunities, and career development programmes. Our in-house Learning and Development and HR teams run regular sessions for existing managers and those who want to progress to management and leadership roles.

**We value all our people:** One of our values is that we're 'Never too big to care'. We care how we do things, we care for our customers and the people we support day in and day out, and we care for each other, this underpins our success.

**Make a Difference:** Your knowledge and expertise will play a vital role in that success; you'll have the chance to positively impact many lives and contribute in many ways as we continue to innovate and expand our occupational health services to meet the future needs of Workplace Health.

**Level 3 Disability Confident Leader:** We're committed to inclusivity, and we don't let barriers stand in the way!

## Main Duties and Responsibilities

**Support employee health and well-being:** Case management via telephone, video consultations or face 2 face.

**Pre-placement checks:** Ensure employees are fit to work and fit for task.

**Promote a culture of health:** Develop and implement engaging health promotion programmes and initiatives.

**Provide expert guidance:** Offer insightful advice and recommendations on occupational health issues and assist with risk assessments.

**Make a lasting impact:** Share your expertise through our Optima Health Training Academy. Our programme offers mentorship training, allowing you to guide our trainee OHAs. If you have specialist knowledge, you'll also have opportunities to teach within the Academy.

## Who Are We Looking For?

- You will need to be a Registered General Nurse with previous experience in Occupational Health, as an Occupational Health Advisor.
- Current NMC Registration
- An Occupational Health Nursing qualification is desirable however, candidates with relevant experience may also be considered
- You will need to be a proactive, friendly and professional person who is confident managing their own workload.

## What Can We Offer You?

- Competitive salary
- 25 days annual leave, plus bank holidays
- Buy and sell holiday scheme
- Pension scheme
- Health Cash Plan
- Career progression opportunities
- Employee Assistance Programme
- Cycle to work scheme
- Eye care test vouchers
- Flu vaccination scheme
- Employee discount scheme
- Life assurance
- Annual Share Save Scheme
- Professional registrations fees paid
- Clinical Training Academy

## Hear from our employees directly by clicking here...

"Incredibly friendly place to work!"

"The people that I work with and the work life balance that the role has given me. This was really important when I took the role."

"The managers I have worked for have been fantastic. They have always been very helpful and supportive whenever any issues have arisen. I have always been made to feel that I am valued as a person, not just a commodity that is required to get the work done."

"I think it's the commitment to work as a team and to support each other that really stands out. My team is particularly supportive, both professionally and personally and that is partly due to effective recruitment and good leadership."

View our staff testimonial here - [Rebecca Abbott CPM on Vimeo](#)

*Optima Health is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. All applicants meeting the minimum criteria for the role will receive consideration for employment without regard to age, gender or gender expression, disability, race or ethnicity, religion or belief or sexual orientation.*

If you would like to apply for a role at Optima Health, or discuss what we can offer you, please email your CV to [careers@optimahealth.co.uk](mailto:careers@optimahealth.co.uk) and advise of what you are looking for.