



Occupational Health and Safety Business Partner

Farnborough Airport Limited (FAL) is the owner and operator of the UK's only dedicated business aviation airport. FAL handles approximately a third of London's business aviation traffic and is the largest in the UK. FAL owns and operates both the airport and the Fixed Base Operator (FBO) facilities, making its integrated operations unique to the market. FAL has an iconic, state of the art infrastructure which is tailored to business aviation and focussed on delivering a world class customer experience. Over the years, FAL has been consistently recognised as the best FBO in Europe.

FAL operates alongside the Aviator Hampshire Hotel, a luxury hotel located on the perimeter of the airport and one of the best hotels in the area. Both companies are jointly owned by Macquarie Asset Management (MAM). MAM is one of the largest infrastructure investors in the world and has an extensive track record in airport investment and ownership. From a leadership and business perspective, FAL and the Aviator Hampshire Hotel are managed together as a Group.

Farnborough Airport limited is an equal opportunities employer, promoting diversity and inclusion throughout the organisation.

What we are looking for:

We are recruiting an Occupational Health and Safety Business Partner whose responsibilities will be to maintain the Occupational Health, Safety & Wellbeing Management System pursuant ISO 45001 standards. The candidate primary function is to perform administrative, investigative, and analytical occupational health, safety, and wellbeing related tasks.

The role of the Occupational Health, Safety Business Partner is key to develop, maintain and promote the highest standards of Occupational Health and Safety & Wellbeing.

About this role:

As an Occupational Health and Safety Business Partner, you will be responsible for:

- Running the day-to-day tasks required to maintain the Occupational Health, Safety & Wellbeing management system in compliance with the ISO 45001 standards.
- Develop, maintain, and manage the Occupational Health, Safety & Wellbeing documentation.
- Implementing the Internal OHS&W Audit Program.
- Chairing Local Occupational Health and Safety (LOHSM) meetings and supporting any other relevant Safety meetings with analytical data.
- Coordinating and managing the receipt process of safety reports; and provide feedback to the reporter.
- Performing safety investigations in accordance with defined protocols to identify effective interventions.
- Monitoring and coordinate the response to Occupational Health and Safety remedial actions so that they are closed within the agreed timescales.
- Performing analysis of occupational health and safety events and associated causal factors against defined taxonomy to identify and communicate adverse trends.
- Supporting Line Managers with the review of Occupational Health and Safety risks and assessments.
- Adhere to the ISO 45001 standards and any other relevant Occupational Health and Safety legal requirements and/or code of practice.
- Supporting with the management of the Legal and Third Parties registers.
- Any other function as deemed necessary and suitable by the Head of Safety and Compliance.
- Assisting with the promotion of Occupational Health, Safety & Wellbeing issues within the company and to customers, using appropriate media.
- Actively challenge colleagues to work safely.
- Be forward thinking and innovative in approach to manage any Occupational Health, Safety & Wellbeing concerns.

Qualification and Educational requirements:

- Educated to Degree level or equivalent, preferably in an Occupational Health and Safety-related discipline.
- Proven knowledge of ISO 45001 standards and/or any other ISO standards.
- NEBOSH (or equivalent experience).
- IOSH (or equivalent experience).
- ISO Auditor qualification preferable.

Experience Required:

- Minimum 2 years working in an Occupational Health & Safety environment.
- Experience of upholding the principles of ISO 45001.
- ISO Auditor experience highly preferable.

What we can offer you:

- Competitive salary
- 25 days holiday per annum (pro-rata), plus statutory public holidays.
- Workplace pension scheme with enhanced employer contributions
- Life assurance
- Access to medical plan including a range of private treatments (after probation period)
- Company sick pay scheme
- Electric vehicle scheme (after 12 months of employment)
- Sustainable travel scheme
- Free onsite parking
- Cycle to work scheme
- Access to an Employee Assistance programme and helpline
- Discount on accommodation and food/beverage at affiliated hotel and pub
- Access to discount and savings scheme
- You'll also get all kinds of other great perks, like social events and special employee offers