

OCCUPATIONAL HEALTH NURSE/ ADVISOR BAND 6

Main area Occupational Health

Grade Band 6

Contract Permanent

Hours

- Full time
- Part time

37.5 hours per week

Job ref 188-NM3831

Site Southampton General Hospital

Town Southampton

Salary £33,706 - £40,588 pa

Salary period Yearly

Closing 21/10/2022 23:59

Interview date 02/11/2022

JOB OVERVIEW

Applications are invited for a full-time or part-time Occupational Health Nurse/Advisor post to join our large multidisciplinary occupational health and wellbeing service. This is a replacement post based at University Hospital Southampton NHS Foundation Trust (UHS). It is a great opportunity to progress your career in occupational health. We have a comprehensive in house training package to support your initial training and subsequent professional development.

The Occupational Health team consists of 3 Consultant Occupational Physicians, Lead OH Nurse, Operations Manager, Speciality Trainees, Occupational Health Nurse/Advisors, OH staff nurses, Wellbeing practitioners, IT and administrative support. The OH Service has been SEQOHS accredited since 2012. We provide comprehensive OH and wellbeing service to approximately 13,000 Trust employees, 4,500 University employees, 4000 healthcare students and several local employers through income-generating contracts. We have a strong national reputation and have won national awards for service innovation and quality improvement. We are a positive thinking, supportive, inclusive and enthusiastic team who welcome change and thrive on challenges.

MAIN DUTIES OF THE JOB

Attached you will find the person specification document which provides more detail about the essential and desirable skills and experience needed for this role. We highly recommend you review this document and use it when completing your application as these criteria are used by hiring managers as guidance during shortlisting.

For an overview of the main duties of the role, please see the 'Job Description and Main Responsibilities' section below. To understand the day-to-day responsibilities in more detail please read the full job description document attached.

WORKING FOR OUR ORGANISATION

WHAT WE CAN OFFER YOU

As one of the largest acute teaching Trusts in England, we offer learning and development opportunities to help you achieve the career you aspire to. UHS is rated 'Good' by the CQC

and in the latest national NHS Staff Survey, we were in the top 10 acute trusts for staff engagement and for staff recommending the hospital as a place to work or receive care.

All non-clinical roles may involve a mixture of on site and remote working. Specific details and flexible working options can be discussed as part of the interview process. UHS employees are able to access a range of NHS discounts, are entitled to a minimum of 35 days paid holiday (pro rata), and we offer a generous pension scheme.

Southampton is an attractive place to live and work situated on the south coast, with an international airport and direct trains to London. The New Forest National Park and beaches of the Jurassic coast are also right on our doorstep. The city offers living costs 20% lower than London and 14 schools rated outstanding by Ofsted.

DETAILED JOB DESCRIPTION AND MAIN RESPONSIBILITIES

YOUR RESPONSIBILITIES

WHAT YOU'LL DO

The successful applicant will be involved in all aspects of occupational health work, including clinical case management, pre-employment and fitness for work assessments, immunisation programmes, health surveillance, management of sharps of contamination incidents and health promotion. The department is open Monday – Friday 08:00 – 16:00 although you will need to have some flexibility around hours from time to time. Most of the duties are based at the Southampton General Hospital site but you may be required to work at other sites at planned times according to the needs of our clients.

WHAT WE'RE LOOKING FOR

The successful applicant should be a Registered Nurse or Occupational Therapist with post-registration experience in occupational health. A qualification in Occupational Health is desirable but not essential. Our ideal candidate will be an enthusiastic occupational health nurse / OT with good communication skills, who want to work in a multidisciplinary team and is interested in progressing their career in occupational health.

ADDITIONAL INFORMATION

Although the advertised post is full-time, we may be able to accommodate a range of part-time options and also be willing to discuss a degree of flexibility and adjust the Job Plan to allow for full remote working. Therefore, we would actively encourage applications from those who wish to work part-time or for whom geography might be a barrier.

Should you have any queries, please use the contact details below to get in touch.

PERSON SPECIFICATION

QUALIFICATIONS / TRAINING REQUIRED

ESSENTIAL CRITERIA

- Registered Nurse – Registered with NMC
- Evidence of ongoing personal and professional development and NMC revalidation

DESIRABLE CRITERIA

- Specialist post-registration qualification in Occupational Health (OH) and on 3rd Part (Occupational Health) of the NMC Register
- Recognised teaching or management qualification

PREVIOUS OR RELEVANT EXPERIENCE NECESSARY

ESSENTIAL CRITERIA

- Current Occupational Health nursing experience
- Experience in managing complex OH casework
- Experience of pre-employment medical screening and immunisation
- Knowledge and experience of health surveillance such as respiratory or skin health surveillance
- Experience of working in as a multi-disciplinary OH team

DESIRABLE CRITERIA

- Experience of working in Higher Education and NHS OH sector
- Experience in developing and implementing OH policies, guidelines and projects

APTITUDES AND SKILLS REQUIRED

ESSENTIAL CRITERIA

- Good oral and written communication skills
- Ability to work independently but also be an effective member of the team

VALUES AND BEHAVIOURS

ESSENTIAL CRITERIA

- Patients First
- Always Improving
- Working Together