

THE LEEDS TEACHING HOSPITALS NHS TRUST
Person Specification - Medical and Dental Appointments

<p><u>Post</u> : Consultant In Occupational Health</p> <p><u>CSU</u>: Human Resources</p> <p><u>Location</u> : Main Base is St James University Hospital</p>			
Requirements	Essential	Desirable	Method of Assessment
QUALIFICATIONS	MB BS (or equivalent) MFOM/FFOM (or equivalent). CCT accreditation in Occupational Medicine or CESR/CESR(CP).	Relevant higher degree.	Application Form
ELIGIBILITY	Eligible for full registration with the GMC at time of appointment and hold a current licence to practice. Eligibility to work in the UK.		Application Form & Check at interview
FITNESS TO PRACTISE	Is up to date and fit to practise safely. Evidence of continuing appraisal since last revalidation/licensing.		Application Form & GMC check
TRAINING	Should have completed a recognised training programme in Occupational Medicine or achieved CESR.		Application Form & interview
CLINICAL EXPERIENCE IN SPECIALTY/ SUBSPECIALTY	Must be able to demonstrate a high level of clinical experience and competence in Occupational Medicine. Specifically, he/she must demonstrate higher training in Occupational Medicine. Evidence of continuous career progression consistent with personal circumstances.		Application Form & interview
RESEARCH	Evidence of the ability to carry out medical research.	Previous experience of supervising research by junior staff.	Application Form & interview.

Requirements	Essential	Desirable	Method of Assessment
LANGUAGE SKILLS	<p>All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:</p> <p><i>Applicants have undertaken undergraduate medical training in English.</i></p> <p style="text-align: center;">OR</p> <p><i>Achieved the minimum score of 7 across all 4 of the following categories in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Listening, Speaking, Reading and Writing. (An overall minimum score of 7.5)</i></p> <p style="text-align: center;">OR</p> <p><i>Achieved the minimum Grade 'B' across all 4 of the following categories in the Occupational English Test (OET) in medicine in a single sitting within 24 months at time of application – Listening, Speaking, Reading and Writing. (You must provide your candidate number)</i></p>		Application Form & Interview
TEACHING	Experience in training undergraduate medical students and postgraduate doctors.	Previous attendance on Appraisal Techniques and Small Group Teaching Workshops.	Application Form, interview & presentation.
AUDIT	Experience of participation in regular clinical audit.		Application Form & interview.
MANAGEMENT	Understanding of current issues in the NHS and the wider field of occupational health and wellbeing or demonstrates managerial competence in their current field of employment if entering the NHS from industry, MOD or overseas.	Attendance at recognised management course.	Application Form & interview.
INTERPERSONAL SKILLS	<ul style="list-style-type: none"> * Well organised and skilled in good time management. * Effective interpersonal skills. * Demonstrate ability to relate to and work within a team. * Non – judgemental in approach to clients and customers. * Have the ability to listen, build rapport, persuade and negotiate. * Decisive and willing to take responsibility, and lead with appropriate authority. * IT knowledge and use of IT software to prepare and produce clinical records/reports 		Interview & presentation.

OTHER REQUIREMENTS	* Hold full GMC Registration with a license to practice. * Entry on the GMC Specialist Register via: - CCT (proposed CCT date must be within 6 months of interview) CESR (or international applicants should comply with the GMC specialty registration process.		
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