

<p><u>First quarter</u></p>	<p><u>Scientific advisory board and steering group meetings with SOM and IOMSC</u></p> <ul style="list-style-type: none"> - Project Goal: <i>To protect and improve the health, safety, livelihoods and wellbeing of people who work in Artisanal and Small-Scale Mining (ASM) and who live in the communities affected by their operations.</i> - A global project steering group will include members of ASM specialists globally e.g. ILO, WHO, ITUC, from the International Cyanide Management Institute and the Global Alliance for Health and Pollution. <p>To do:</p> <ul style="list-style-type: none"> - Minutes from meeting
	<p><u>Advisory board meeting with the 4 national stakeholders/ IOMSC partner countries.</u></p> <ul style="list-style-type: none"> - Uganda; Zimbabwe; Colombia; Brazil. - IOMSC members in 4 countries will be supported with training, resources, and guidelines to support the research. - Work with local and national organisations and stakeholders to identify the major health-related issues and prevalence of occupational health issues <p>To do:</p> <ul style="list-style-type: none"> - Minutes from meeting.
	<p><u>Academic partner</u></p> <ul style="list-style-type: none"> - Literature review of OH and ASM with the academic lead. To be finalised by May 2025. <ul style="list-style-type: none"> o access and interpret relevant health information at the local, regional and national levels. o identify the prevalence and trends in health conditions associated with ASM. o gather information on existing and planned Governmental and NGO initiatives, activities, and policies seeking to regulate and address the health and environmental impacts of ASM. o identify gaps, and mismatches between need and provision of relevant services o Data will be broken down by gender and other relevant factors (e.g., age, ethnicity, educational background), ensuring that specific issues in relation to gender and child labour are addressed. - Questionnaire review
<p><u>Second quarter</u></p>	<p><u>Training of data collectors – IOMSC partner countries</u></p> <ul style="list-style-type: none"> - Data collection workshop – IOMSC countries - Output – in second Quarter; and follow up workshop in Final Quarter - Onsite visits - ASM consultant
	<p><u>Hazard and risk assessment</u></p> <ul style="list-style-type: none"> - To be done by April 2025. - Onsite visits - ASM consultant
	<p><u>Data collection</u></p> <ul style="list-style-type: none"> - ASM data collection and follow up workshop <ul style="list-style-type: none"> o compile case studies and testimonials from workers and their families so that their voices are effectively represented. - Data analysis <ul style="list-style-type: none"> o Data will be broken down by gender and other relevant factors (e.g., age, ethnicity, educational background), ensuring that specific issues in relation to gender and child labour are addressed. - Onsite visits - ASM consultant

Third quarter	Report write up <ul style="list-style-type: none"> - Final report – Academic and ASM consultant - Delivered to NEBOSH end 2025/ January 2026 - Share data with researchers, governments, mining companies, NGO’s, key international stakeholders including WHO, ILO and Trade Union Organisations etc., and development partners looking to support the formalization of the ASM sector. This will include OM country representatives acting as NEBOSH scholars at key conferences
	Website update <ul style="list-style-type: none"> - IOMSC website - Website update – Dec 2025
	Project review and webinar <ul style="list-style-type: none"> - Design and proof and x 1 webinar per country - IOMSC with SOM - Webinars x 4 November/December 2025
	Stakeholder meeting <ul style="list-style-type: none"> - IOMSC and SOM webinar with NEBOSH to discuss project impact and way forward - End of project stakeholder meeting hosted by SOM/IOMSC - Output - minutes – occurring December 2025 and delivered January 2026
	Presentations x 4 international conferences <ul style="list-style-type: none"> - tbc 2026 IOMSC